

Gr8er

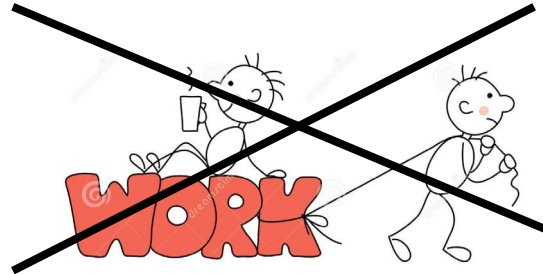
09.06.2022



Why Gr8er?

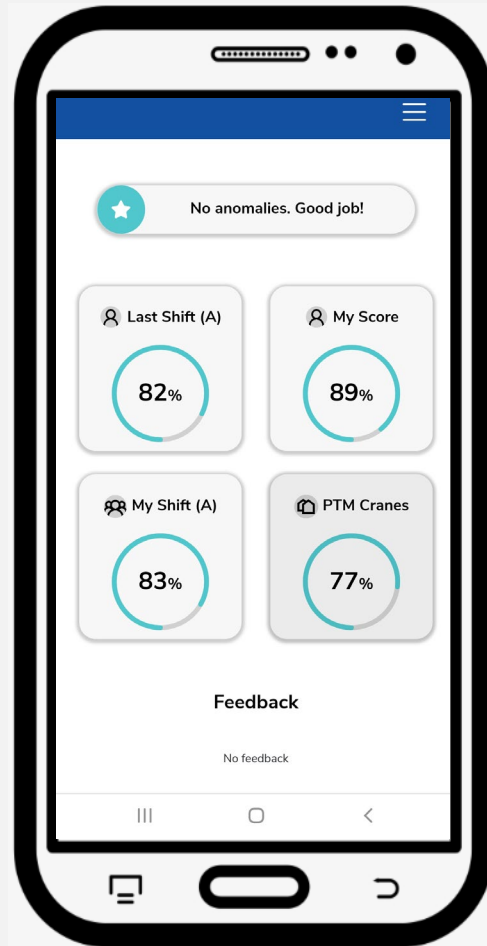
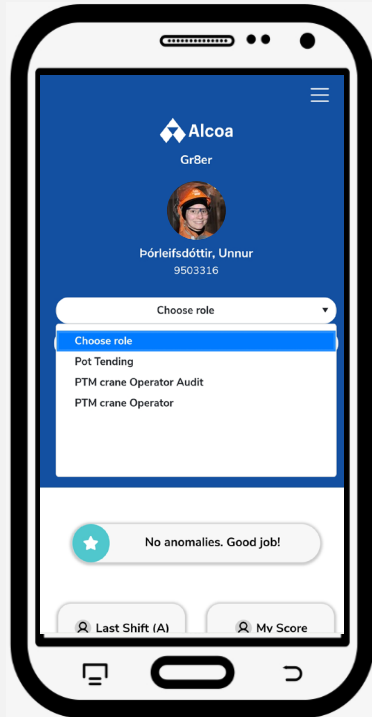



Gr8er
With Gr8er
information we
can be Gr8er

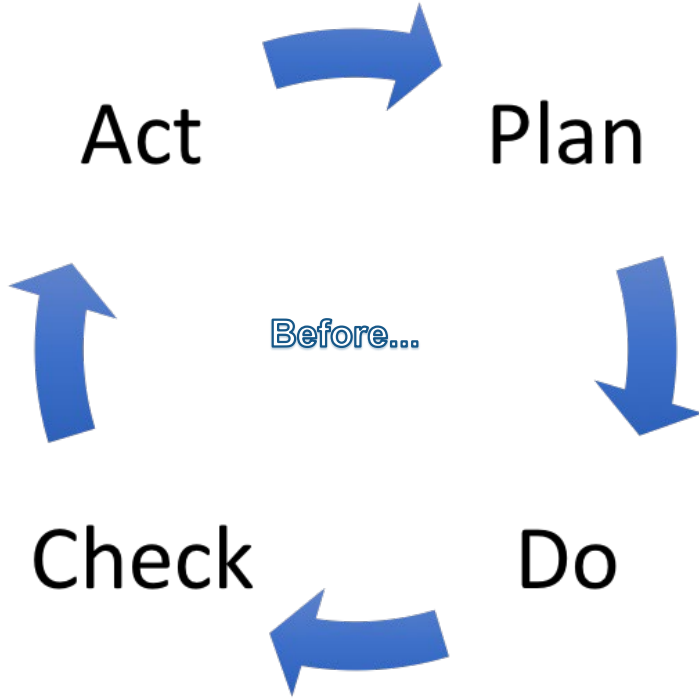




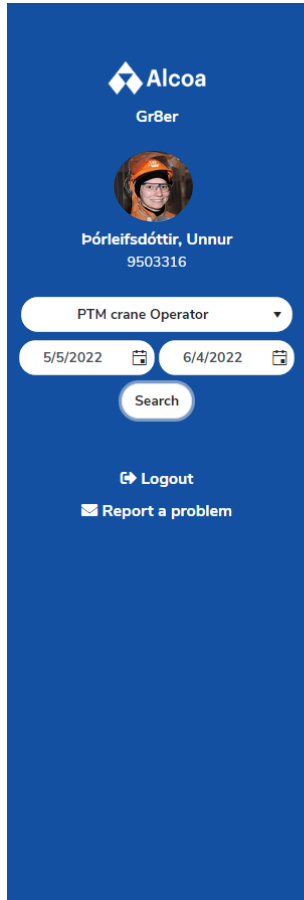
What is gr8er?




Opportunities found and acted on faster



Performance feedback app



Alcoa
Gr8er



Pórlleifsdóttir, Unnur
9503316


PTM crane Operator

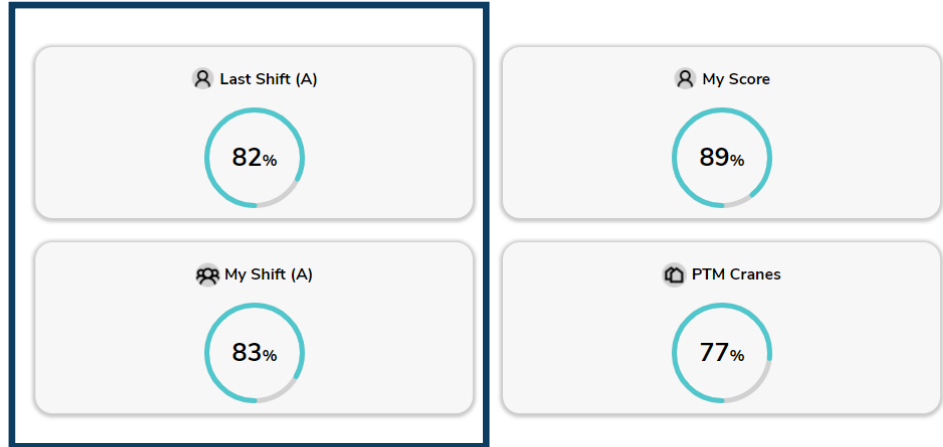
5/5/2022 6/4/2022

Search

Logout

Report a problem

 No anomalies. Good job!



Feedback

No feedback

Performance feedback app - Graph

Alcoa
Gr8er

Þórlleifsdóttir, Unnur
9503316

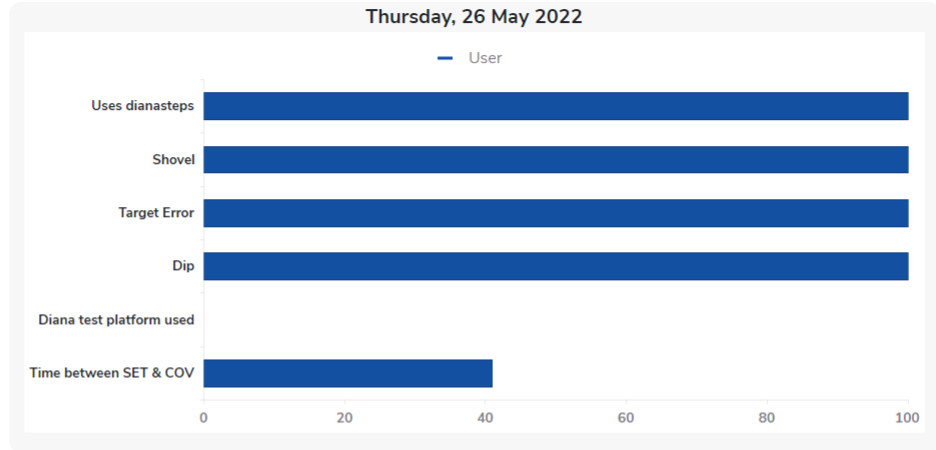
PTM crane Operator

5/5/2022 6/4/2022

Search

Logout

Report a problem



Day Month Year

7 shifts found on time range 05/05/2022 - 05/06/2022. Press arrow to see score detail.

- 26/05/2022
PTM crane Operator - A
72%
- 17/05/2022
PTM crane Operator - A
93%
- 17/05/2022
PTM crane Operator - A
91%
- 16/05/2022

Performance feedback app - Graph

<

Alcoa
Gr8er

Þórlleifsdóttir, Unnur
9503316

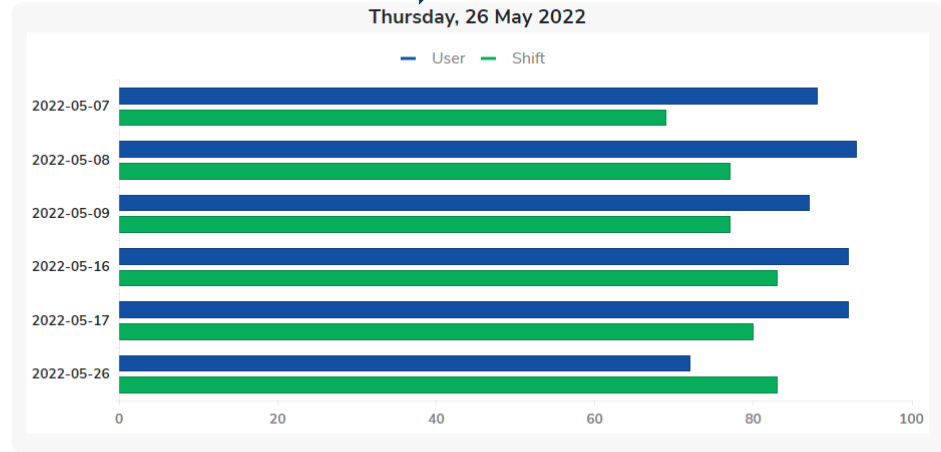
PTM crane Operator ▾

5/5/2022 📅 6/4/2022 📅

Search

Logout

Report a problem



Month Year

7 shifts found on time range 05/05/2022 - 05/06/2022. Press arrow to see score detail.

- 26/05/2022
PTM crane Operator - A
72%
- 17/05/2022
PTM crane Operator - A
93%
- 17/05/2022
PTM crane Operator - A
91%
- 16/05/2022

Performance feedback app - Graph

<

Alcoa

Gr8er

Þórlleifsdóttir, Unnur
9503316

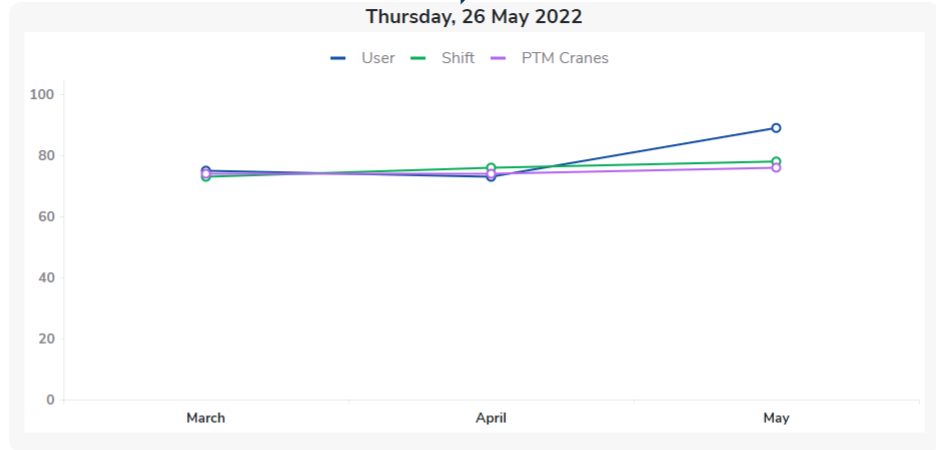
PTM crane Operator ▾

5/5/2022 📅 6/4/2022 📅

Search

Logout

Report a problem



Day Year

7 shifts found on time range 05/05/2022 - 05/06/2022. Press arrow to see score detail.

- 26/05/2022**
PTM crane Operator - A
72%
- 17/05/2022**
PTM crane Operator - A
93%
- 17/05/2022**
PTM crane Operator - A
91%
- 16/05/2022**
PTM crane Operator - A
91%

Performance feedback app - details

Gr8er

 Þórlleifsdóttir, Unnur

 9503316

 PTM crane Operator

 5/5/2022 6/4/2022

 Search

 Logout

 Report a problem



Thursday, 26 May 2022

Night shift - A

72%

Uses dianasteps	100%			
Shovel	100%			
Target Error	100%			
Dip	100%			
Diana test platform used	0%			
Time between SET & COV	40.9%			
Time	PTM	Pot	Anode	Grade
04:07	PTM5	A012	1	50%
03:54	PTM5	A011	1	50%
03:39	PTM5	A009	29	50%
03:32	PTM5	A008	29	50%
03:25	PTM5	A007	29	50%
03:09	PTM5	A006	19	50%
02:57	PTM5	A005	19	0%
02:46	PTM5	A004	19	50%
02:34	PTM5	A003	17	0%
02:25	PTM5	A002	17	0%
02:16	PTM5	A001	17	100%

Performance feedback app - opportunities

Alcoa
Gr8er

Þórlleifsdóttir, Unnur
9503316

Pot Tending ▾

5/5/2022 📅 6/4/2022 📅

Search

Logout

Report a problem



18 Anomalies

Last Shift (A)

44%

My Score

79%

My Shift (A)

76%

Potroom

89%

Feedback

No feedback

Performance feedback app - oportunities

Alcoa
Gr8er

Þórléifsdóttir, Unnur
9503316

Pot Tending

5/5/2022 6/4/2022

Search

Logout

Report a problem

18 Anomalies

3 Anodes Covered

Date	Pot	Grade
06.05.22	B001	Not done
26.05.22	A010	Not done
07.05.22	B058	Not done

POKA Workinstruction

1 Corner Anodes Covered

2 Pothoods

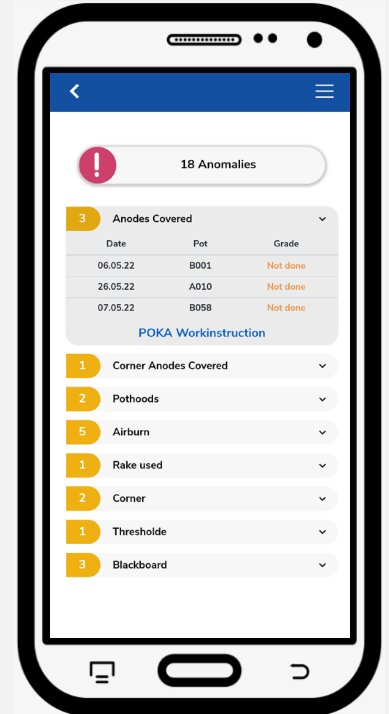
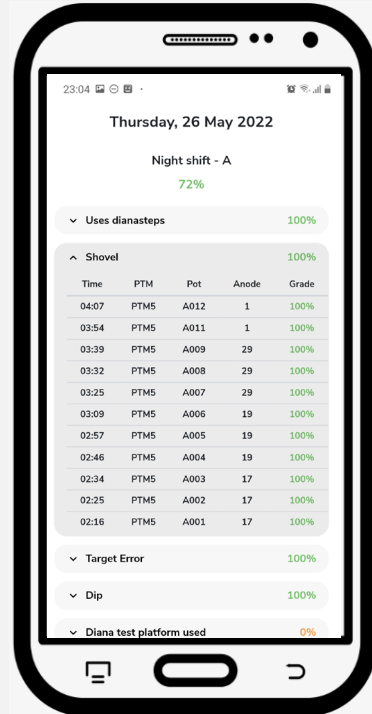
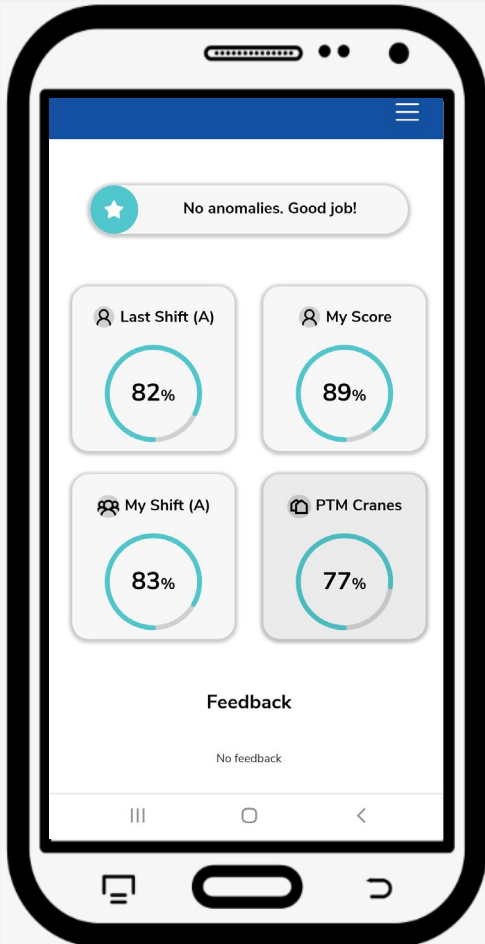
5 Airburn

1 Rake used

2 Corner

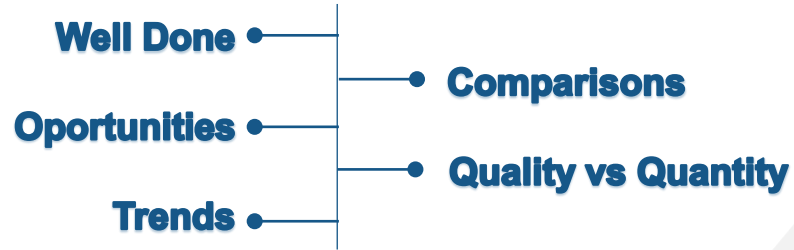
1 Thresholde

3 Blackboard



Gr8er information

In powerBi reports



Gr8er overview for coaches and supervisors

5/18/2021 5/31/2022

Vaktalotur

All v

18.5.2021

Earliest Date

31.5.2022

Last Date

Need more information?

- [Link to All Anode Sets during period](#)
- [Link to Gr8er app](#)
- [Link to Gr8er Parameters](#)
- [Link to Number for employees](#)
- [Link to Numbers for contractors](#)
- [Link to Personal Gr8 and real values](#)
- [Link to Pottending Standard](#)

Well Done!

Anodes vertical	100%
Rake fits	99%
Shovel	99%
Connection to bridge	99%
Big cover chunks	99%
Material round feeders	99%
Cover on top of side an...	98%
Blackboard	97%
Cover on top	97%
Cover behind side anode	96%
Target Error	95%

Opotunities

Extraset button used	31%
Time between SET & Se...	55%
Diana test platform used	60%
Time between SET & COV	75%
Dip	78%
Anodes Covered	79%
Airburn	79%
Fallen cover	79%

Number of shifts in selected time period

A	B	C	D	E	Total
228	227	227	227	228	1137

RoleName	A	B	C	D	E	Total
Floor Operator Audit	91.95%	93.10%	95.73%	92.31%	91.12%	92.29
Pot Tending	84.67%	83.35%	86.93%	85.40%	87.60%	85.36
PTM crane Operator	72.41%	71.49%	69.83%	71.49%	73.08%	71.66
PTM crane Operator Audit	92.92%	94.68%	85.70%	94.12%	94.28%	94.05
Total	76.48%	74.45%	72.66%	74.04%	76.65%	74.94

Trend Gr8des per Role

Quality vs quantity

Grade_Shift ● A ● B ● C ● D ● E

Goal: A lot of work in good quality

Employee Best Practice and oportunities



One Employee performance for coaches

UserName

Compare to Others
 Bigger Graps and rank

🔍 📄 ⋮

Well Done!

Anodes Covered	100%
Anodes vertical	100%
Big cover chunks	100%
Blackboard	100%
Brooming	100%
Connection to bridge	100%
Corner Anodes Covered	100%
Cover in front	100%
Cover in front of side anode	100%
Cover next to the old anode	100%
Cover on top	100%

Gr8 average

RoleName

- Pot Tending
- PTM crane Operator
- PTM crane Operator Audit

Pottending

PTM crane Operator Audit

PTM operators

Opportunities

Time between SET & COV	33%
Extraset button used	33%
Time between SET & SecondSET	41%
Airburn	50%
Dip	57%
Diana test platform used	63%
Brooming	75%
Corner	75%
Corner Anodes Covered	75%

Gr8 count

RoleName

- Pot Tending
- PTM crane Operator
- PTM crane Operator Audit

Rank to other employees

11/1/2021 6/30/2022

A B C D E

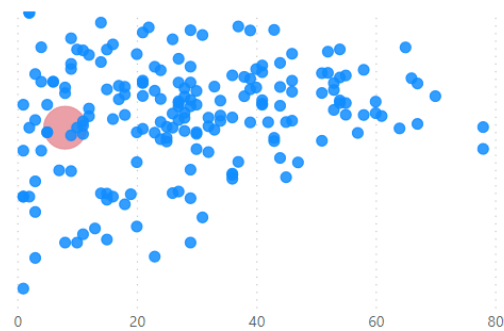
UserName

Rank Pottending	Average Gr8
126	84.38%
126	84.38%
126	84.38%
130	84.28%
131	84.23%
132	84.09%
133	83.93%
134	83.75%
134	83.75%
134	83.75%
134	83.75%
138	83.70%
139	83.66%
140	83.54%

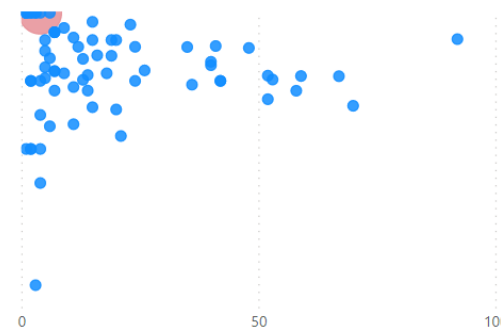
Rank PTM Audit	Average Gr8
1	100.00%
1	100.00%
1	100.00%
1	100.00%
1	100.00%
1	100.00%
1	100.00%
1	100.00%
1	100.00%
1	100.00%
1	100.00%
12	99.07%
13	98.79%
14	98.46%

Rank PTM operator	Average Gr8
1	87.50%
2	84.63%
3	84.16%
4	83.93%
5	83.78%
6	81.33%
7	80.05%
8	78.57%
9	78.54%
10	78.34%
11	77.95%
12	77.37%
13	76.92%
14	76.77%

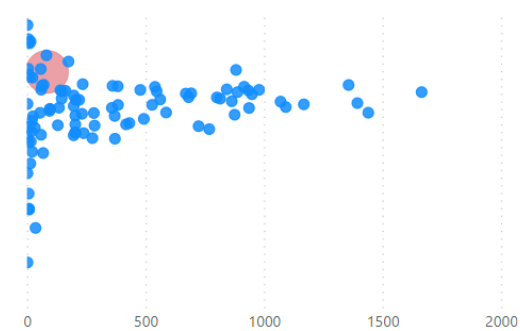
Pottending



PTM crane Operator Audit



PTM operators



See how roleparts are trending



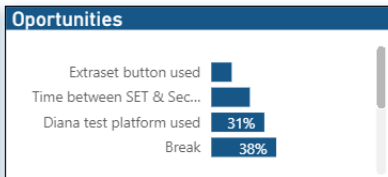
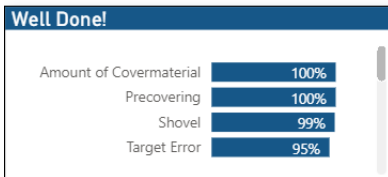
11/3/2020 6/2/2022

A B C D E

PTM Crane A vs B

Select other Tends here

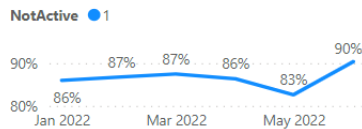
- Floor audit Trend
- Pottending Trend
- PTM audit Trend
- PTM Crane Trend



Amount of Covermaterial



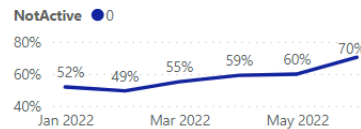
Cranes not in same Dual draft Zone



Dip



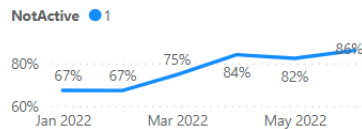
Time between SET & COV



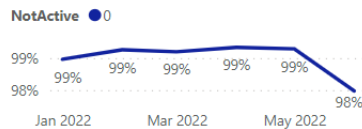
Both logged in



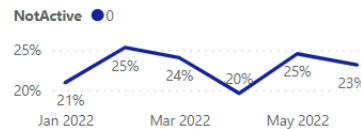
Diana 2 and 3 in same place



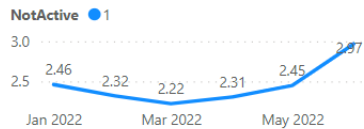
Shovel



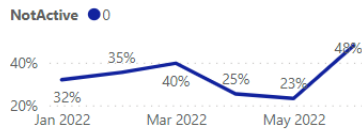
Time between SET & SecondSET



Break



Diana test platform used



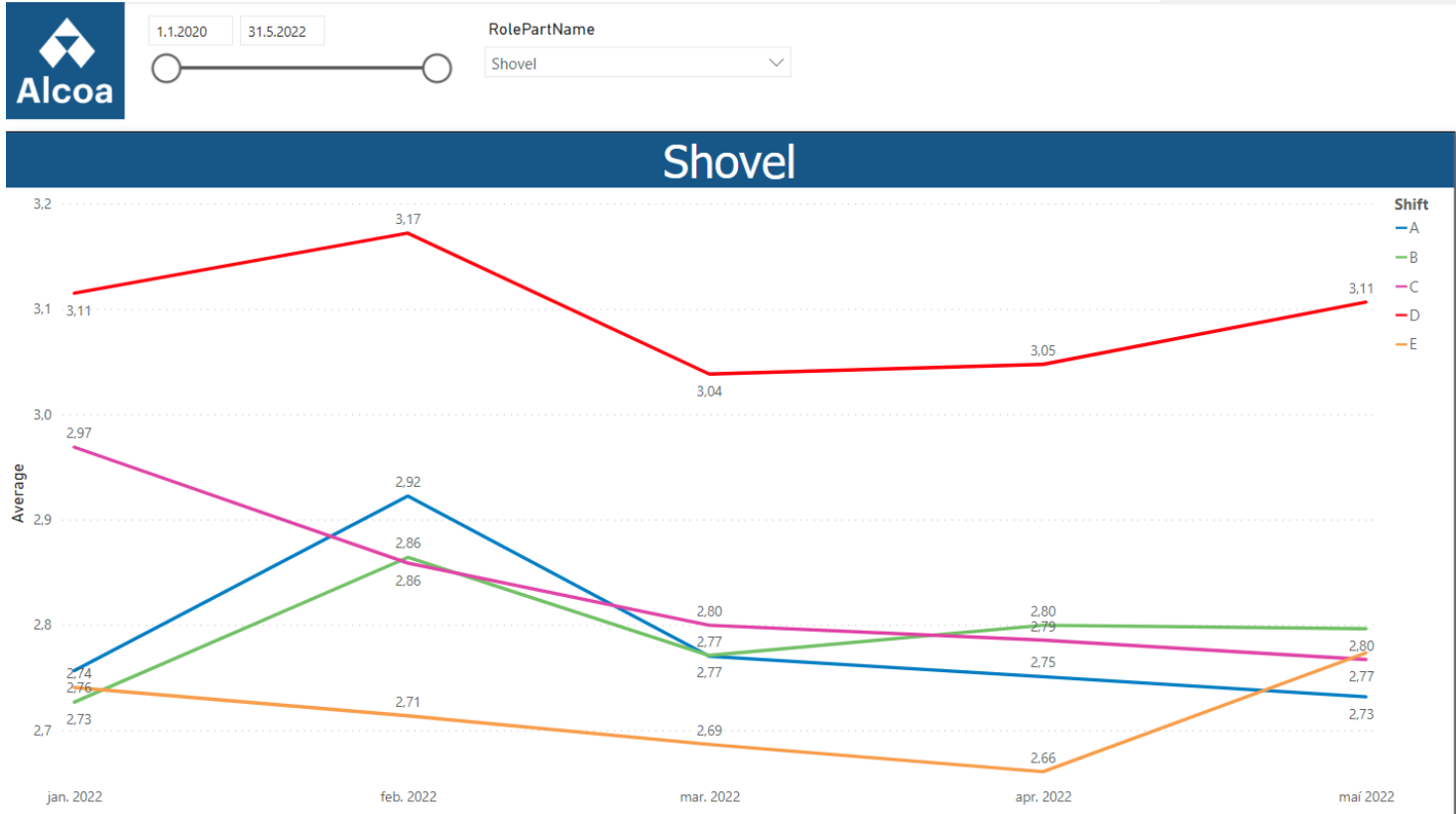
Target Error

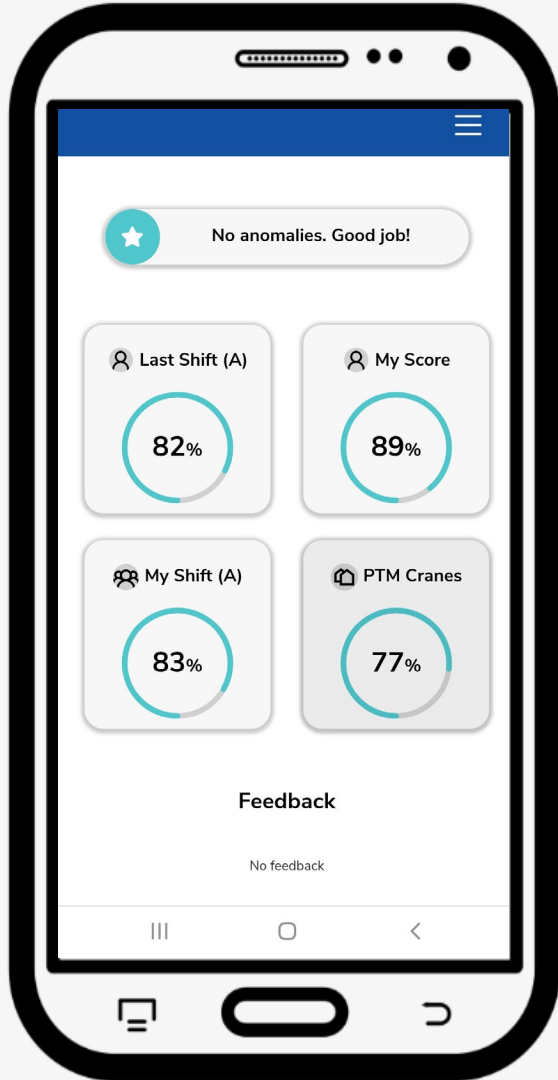


Uses dianasteps



Compare shiftgroups for every rolepart

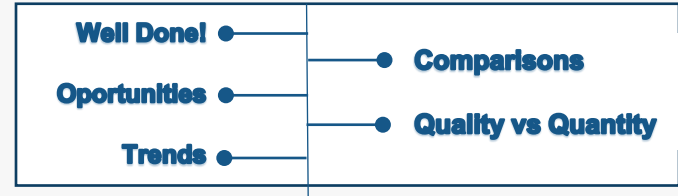




Gr8er

Timely and data driven performance feedback

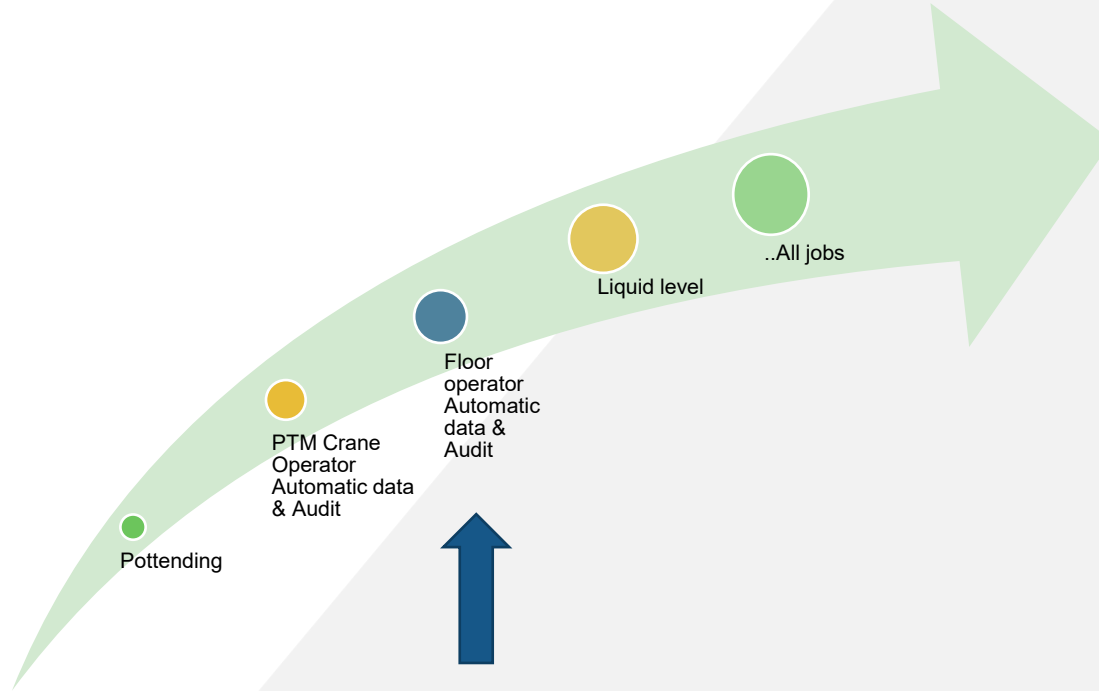
- Clear expectations
- Performance is known
- Data in one place



- Direct connection to documentation and training

Future plans

More roles will be added in the future



Any questions



Let's be..



..together



Fjarðaál Smelter

- Three main operating centers/processes; rodding, smelting in the Potroom and casting.
- Potrooms has many roles
- 31 people on shift in the Potroom, 1 coach
- 93 people per 24 hours

